Global Health, Safety and Environment
DB Schenker worldwide

DB Schenker 2020 for PEOPLE, for MARKETS, for TOMORROW

The world is constantly changing. Our answer is a strategy for people, for markets, for tomorrow. With a clear focus on delivering value to our customers, the DB Schenker Strategy economic, social and environmental aspects into harmony.

**Economic:** Profitable market leader

**Social:** Become the top employer in our industry

**Environment:** Become the Eco Pioneer of our industry

Our performance for your successful logistics.

In some 130 countries, with over 100,000 employees and about 2,000 locations in the world’s most important economic regions, DB Schenker operates and shapes the transportation network of the future. As an integrated logistics services provider, we have a global network dedicated to customer service, quality and sustainability.

We are within the Top 5 across all products:
- **No. 1** in Europe in Land Transport
  - Shipments (in thousands): 95,325
- **No. 1** in Europe in Rail Freight
  - Transportation volume (in million tons): 399
- **No. 2** worldwide in Air Freight
  - Air freight volume (in thousand tons): 1,095
- **No. 3** worldwide in Ocean Freight
  - Ocean Freight volume (in thousand TEU): 1,905
- **No. 5** worldwide in Contract Logistics
  - Turnover (in million euros): 1,750

Source: Annual Report Deutsche Bahn AG 2012

DB Schenker’s Health Safety & Environment System is in line with Industry Standards

HSE (Health, Safety & Environment) are an integral part of our DB Schenker 2020 strategy and with clear top management commitment. Besides many other international standards that we comply to, the Corporate Occupational Health & Safety Management System is in accordance to the OHSAS 18001 standard and our Corporate Environmental Management System is in accordance to the ISO 14001 standard.

Through out our Global HSE network we are highly committed to achieve sustainable success in HSE.

- **ISO 14001:** Enabled the organization to minimize how the operations negatively affect the environment i.e. cause adverse changes to air, water, or land, comply with applicable laws, regulations, and other environmentally oriented requirements and continuously improve.

DB Schenker worldwide

UN Global Compact

OHSAS 18001

ISO 14001

Global Reporting Initiative

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ZERO tolerance towards ACCIDENTS

DB Schenker Logistics has zero tolerance towards accidents and operates in a manner which ensures that high standards for Health & Safety (HS) are maintained globally. The Corporate Health & Safety Management System safeguard the Health & Safety for anyone dealing with DB Schenker Logistics, including subcontractors, contract workers and third parties.

Occupational Health & Safety Focus

- **Accident Prevention:** Through for example regular safety risk assessments, safety audits, trainings, hazardous and near miss reporting. To learn from our mistakes in order to improve we conduct root cause analysis, corrective actions plans and distributions of “Safety Lessons Learned”.
- **Health & Safety Performance:** Global Health & Safety statistics are annually reported and our Health & Safety KPI’s supports us in validating our Health & Safety Program, identify areas of improvement and further discuss through out the Health & Safety network and local safety committees.

Health & Safety Awareness: The Health & Safety importance is well anchored at the Top Management agenda and with clear demonstration of our zero tolerance towards accidents. Via internal Health & Safety campaigns and best practice sharing we all support in our journey of creating a well established Safety Culture.

SAFETY 1st! DB Schenker’s working motto

The Safety 1st Campaign is one initiated example to increase the internal awareness of Health & Safety during everyday operations. Besides creating awareness its aim is to reduce, prevent and report accidents at DB Schenker. The Safety 1st Campaign centers on our Global Health & Safety Minimum Standards better known as the Golden Safety Rules.

DB Schenker’s Golden Safety Rules

- Personal Protection Equipment
- Safety Risk Management
- Pedestrian Safety
- Forklift Safety
- Machine Safeguarding
- Transport Safety
- Legal Compliance
- Working at Heights
- Safety Committees
- Ships & Trips

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SAFETY 1st – DB Schenker’s golden safety rules

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Environment

On the way to become an Eco Pioneer – we decouple CO₂-emissions from transport growth.

DB Schenker Logistics is an environmental conscious service provider that is committed to operate in a sustainable approach by offering eco efficient logistics solutions and transport, with a continuous reduction of our environmental impact. Our vision is to become the Eco Pioneer of our industry. We want to reduce our specific CO₂ emissions by 20 % by 2020 compared to the baseline in 2006.

Ambitious CO₂ specific reduction targets:

<table>
<thead>
<tr>
<th>Mode</th>
<th>Target</th>
<th>Base line 2013</th>
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</thead>
<tbody>
<tr>
<td>Land</td>
<td>-26 %</td>
<td></td>
</tr>
<tr>
<td>Ocean</td>
<td>-25 %</td>
<td></td>
</tr>
<tr>
<td>Air</td>
<td>-25 %</td>
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<tr>
<td>Stationary</td>
<td>-18 %</td>
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To monitor our emission target realization as well as to provide customer footprints we use our multi modal state of the art emission calculation tools based on EcotranIT World.
Eco Triangle: Visualization of our Eco Strategy

The Eco Triangle is DB Schenker’s Strategy to become the Eco Pioneer of our industry. The foundation of the Eco Triangle is the global framework set in the Corporate Environmental Management System which is in accordance to ISO 14001.

- **Eco Triangle:** Procurement strategy for utilizing eco optimal fleet and resources.
- **Eco Operations:** Setting standards in eco efficiency by increasing energy and resource efficiency along the supply chain.
- **Eco Transparency:** Industry leader in carbon accounting and transparency. We work according to the highest international standards (e.g. EN16258) and continuously communicate our environmental performance internally and externally.
- **Eco Consulting/Solutions:** Aim to become No. 1 Eco Consulting competence in our industry. Based on international calculation tools, we offer customized eco solutions to avoid, reduce or compensate our customers’ CO2 emissions.
**Benefits**

**Health & Safety:**
- Received multiple Awards for Health & Safety Excellence
- Demonstration of an innovative and safety forward thinking approach and access to global health & safety experts
- Compliance towards safety standards e.g. OHSAS 18001, SQAS, UN Global Compact
- Reporting according to Global Reporting Initiative
- Membership in e.g. European Road Safety Charter, WSIB
- All information is disclosed to EcoVadis

**Environment:**
- Received multiple Awards for Environmental Excellence
- All carbon calculations and tools are based on the latest standard EN16258
- Reporting according to the UN Global Compact & WHO Global Reporting Initiative
- Our environmental data are disclosed to the Carbon Disclosure Project (CDP) & EcoVadis
- Membership in e.g. of EcoTransIT World, Clean Cargo Working Group, Airfreight Carbon Initiative
- We offer customized solutions and support our customers, to avoid, reduce and compensate CO₂ emissions.

"Schenker disposes of comprehensive Know-how in carbon transparency and consulting and therefore is No. 1 for us regarding innovation approaches around carbon footprint issues."

**SIEMENS, Head of Supply Chain Management**

"For Schenker we have in the last few years seen a tremendous improvement in terms of HSE focus and delivery, starting with a strong management system at Corporate Head Office which is cascaded to the local country operations. Their Corporate programme has been recently green-banded, using the OGP methodology.”

**One of the TOP 3 Global Oil & Gas Company**